



### Question:

What mandatory posters are we required to display in the workplace?

### Answer:

The Employment Standards Act, the Occupational Health and Safety Act, and the Workplace Safety and Insurance Act, 1997 the following three posters must be displayed in the workplace:

#### Employment Standards in Ontario

Under the Employment Standards Act, 2000 (ESA), employers are required to display this **recently updated** version of the Minister of Labour's poster, "Employment Standards in Ontario version 7.0" in at least one prominent location in the workplace. Employers are also required to provide each of their employees with a copy of the poster. Please note that the poster is in PDF format and must be printed out on letter-size (8 ½" X 11") paper. It can be printed in colour or black and white. See link the below to download and print.

#### Health & Safety at Work: Prevention Starts Here

Under the Occupational Health and Safety Act (OHSA), all provincially regulated workplaces must display this poster. It outlines the rights and responsibilities of workers, supervisors and employers on the job and provides a Ministry of Labour telephone number (1-877-202-0008) to report critical injuries, fatalities and work refusals and to obtain information about workplace health and safety information.

The poster is available online in PDF format in 17 languages. Posters can be printed in black-and-white or in colour and must be displayed "letter" size (8.5 x 11 inches) or larger. See the link below to download and print.

#### In Case of Injury Poster (Form 82)

Under a regulation of the Workplace Safety and Insurance Act, 1997 (WSIA), employers are required to prominently display the **recently updated** "In Case of Injury" Poster (Form 82) in a visible location at their workplace. It can be printed directly from the website using the link or can be ordered free of charge from the WSIB. It is important to note that the 1,2,3,4 poster is available in many different languages. You should order the poster in the predominantly spoken language(s) at your workplace. If you need a new poster you can call WSIB at 1-800-387-0750 during regular business hours, and they'll send one to you. See the link below to download and print.

To download and print the posters: **CTRL + Click** on the link, the poster will display, the press **Print**.

#### Employment Standards in Ontario:

<https://files.ontario.ca/mltsd-employment-standards-poster-en-2020-09-08.pdf>

#### Health & Safety at Work: Prevention Starts Here

<https://www.ontario.ca/page/posters-required-workplace#section-2>

#### In Case of Injury Poster (Form 82)

<https://www.ontario.ca/page/posters-required-workplace#section-3>